| Medical/Vision Coverage Boise Municipal Health Care Trust January 1, 2020 | | | | | | | | |
|---|--|--|--|--|--|--|--|--|
| | | | | | | | | |
| manai | In Network | Out of Network | | In Network | Out of Network | | | |
| Deductible: | \$250 Inc | | | \$250 Inc | | | | |
| | \$500 F | \$500 Family | | | \$500 Family | | | |
| Out of Pocket: | \$1,500 Individual | \$3,000 Indiv. | | \$2,500 Individual | \$5,000 Indiv. | | | |
| | \$3,000 | \$3,000 Family | | \$5,000 Family | | | | |
| Ambulance Services: | 80% billed after deductible | | | 70% billed after deductible | | | | |
| Chiropractic and/or Acupuncture/Naturopath (Limited to 23 visits per benefit period): | 80% after deductible | 60% after ded. | | 70% after deductible | 50% after ded. | | | |
| NEW Diabetes Prevention Program: | | | | to reduce risk of developing diabetes. | | | | |
| Diagnostic Services: | 80% after deductible | 60% after ded. | | 70% after deductible | 50% after ded. | | | |
| Durable Medical Equipment: | 80% after deductible | 60% after ded. | | 70% after deductible | 50% after ded. | | | |
| Emergency Services: | 80% billed aft | er deductible | | 70% billed after deductible | | | | |
| Improved Hearing Aids (Hardware & Exams): | 100% to \$3,000 per year; Bal @10% In-Network Only Does not apply to deductible or OOP | | | 100% to \$3,000 per year; Bal @10% In-Network Only Does not apply to deductible or OOP | | | | |
| Hospice Services: | 100% | 60% | | 100% | 50% after ded. | | | |
| Hospital Services (Inpatient or Outpatient): | 80% after deductible | 60% after ded. | | 70% after deductible | 50% after ded. | | | |
| Inpatient or Outpatient Physical, Speech & Occupational Rehab/Therapy: | 80% after deductible | 60% after ded. | | 70% after deductible | 50% after ded. | | | |
| Physician Office Visit: (Additional labs, x-rays, other diagnostic services, not included in the copay) | \$20 Co-pay | 60% after ded. | | \$20 Co-pay | 50% after ded. | | | |
| MEW MDLive (Telehealth): (Physician Consult by phone, video, or MDLive App 24/7) | \$10 Co-Pay | | | \$10 Co-Pay | | | | |
| Preventive Care & Immunizations: | 100% | | | 100% | | | | |
| Maternity Services: | 80% after deductible | 60% after ded. | | 70% after deductible | 50% after ded. | | | |
| Breastfeeding Support & Supplies: (Includes rental and/or purchase of (1) manual or electric breast pump per benefit period) | 100% of Max Allowance (Does not apply to Deductible) | 60% of Max Allowance (Does not apply to Deductible) | | 100% of Max Allowance (Does not apply to Deductible) | 50% of Max Allowance (Does not apply to Deductible) | | | |
| Mental Health Inpatient: | 80% after deductible | 60% after ded. | | 70% after deductible | 50% after ded. | | | |
| Mental Health Outpatient: | \$20 Co-pay | 60% after ded. | | \$20 Co-pay | 50% after ded. | | | |
| Supplemental Accident: | 100% \$500 per incident | | | 100% \$500 per incident | | | | |
| Surgical/Medical (Professional Services): | 80% after deductible | 60% after ded. | | 70% after deductible | 50% after ded. | | | |
| Surgery (Med Necessary Obesity): | 80% after deductible | 60% after ded. | | 70% after deductible | 50% after ded. | | | |

| Medical/Vision Coverage | | | | | | |
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| Boise Municipal Health Care Trust | | | | | | |
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January 1, 2020

| | Januar | y 1, 2020 | | | | | |
|---|--|---|------|---|---|--|--|
| Prescription Drug | Preferred & Economy PPO | | | | | | |
| Out of Pocket: Generic: Preferred Brand Name: Non-Preferred Brand/Preferred Specialty: Non-Preferred Specialty: Retail Supply: Mail Order : | \$ \$ \$ 90 days fo | al/\$7,200 Family 10 20 40 55 r 3 co-pays r 2 co-pays | - | New Tier* | Specialty limited to 30-day supply | | |
| Vision | VSP Choice Plan | | | | | | |
| \mathcal{A} | In Network | | | Out of Network | | | |
| Exams, including Retinal Imaging: | \$25 Copay | | | Up to \$45 less any applicable copay | | | |
| Lenses (Single, Lined Bifocals/Trifocals): | Covered in full after copay | | | Up to \$30 single, \$50 bifocal, \$65 trifocal | | | |
| <u>Lense Extras:</u> Anti-reflective coating Polycarbonate Lenses (for children) Polycarbonate Lenses (for all) Standard Progressive Lenses Premium Progressive Lenses Custom Progressive Lenses Other Lens Options: | Single Vision Covered in Full Covered in Full Covered in Full N/A N/A N/A Avg 20-25% off | <u>Multifocal</u> Covered in Full Covered in Full Covered in Full \$95-\$105 \$150-\$175 Avg 20-25% off | | | N/A N/A \$50 \$50 \$50 N/A | | |
| Frames: | \$250 Allowance + 20% Remaining | | | U | p to \$70 | | |
| <u>Contact Lenses:</u> Fitting & Evaluation Elective Contacts Necessary Contacts | Contacts are in lieu of Rx Glasses Covered in Full no Copay \$250 Allowance (In-Network ONLY) Covered in Full | | | Covered in Full no Copay Up to \$105 Allowance | | | |
| Ensure you make the most of your in-networ | k savings by creating your member ID (without) | our member account at at the preceeding CIJ) | to b | egin. | | | |