

**Tables below show accruals based on years of service as of Jan. 1, 2024.**

**Full time:**

<b>Emp Type</b>	<b>Years of Service</b>	<b>Hours/pay period</b>	<b>Hours Accrued</b>	<b>Days (8hr)</b>	<b>Maximum Hours</b>
Regular Full Time	Less than 5 years	4.62	120	15	144
Regular Full Time	5-year +	5.54	144	18	176
Regular Full Time	10-year +	6.46	168	21	216
Regular Full Time	15-year +	7.38	192	24	248
Regular Full Time	20-year +	8.31	216	27	288
Senior Mgr - Director	Less than 20 years	7.38	192	24	248
Senior Mgr - Director	20 years +	8.31	216	27	288

**Part time:**

<b>Emp Type</b>	<b>Years of Service</b>	<b>Hours/pay period</b>	<b>Hours/yr</b>	<b>Days (6hr)/yr</b>	<b>Maximum Hours</b>
29-34 hour part time	0-5 years	3.46	90	15	144
29-34 hour part time	5-year anniversary	4.15	108	18	176
29-34 hour part time	10-year anniversary	4.84	126	21	216
29-34 hour part time	15-year anniversary	5.54	144	24	248
29-34 hour part time	20+ years	6.24	162	27	288

<b>Emp Type</b>	<b>Years of Service</b>	<b>Hours/pay period</b>	<b>Hours/yr</b>	<b>Days (4hr)/yr</b>	<b>Maximum Hours</b>
19-28 hour part time	0-5 years	2.30	60	15	144
19-28 hour part time	5-year anniversary	2.76	72	18	176
19-28 hour part time	10-year anniversary	3.23	84	21	216
19-28 hour part time	15-year anniversary	3.69	96	24	248
19-28 hour part time	20+ years	4.15	108	27	288