

AT A GLANCE KEY CHANGES FOR 2026

Benefit Area	What's Changing	What You Need to Know
BCI (PPO) Medical Plan	Deductible Increasing	Prior (2025): \$350/\$700 New (2026): \$500/\$1,000
BCI (PPO) Medical Plan	Annual Maximums Increasing	Prior (2025): \$2,500/\$5,000 New (2026): \$3,000/\$6,000
BCI (PPO) Medical Plan	10% Increase in Cost per Paycheck Increasing	Example: \$50 to \$55 for employee only or \$150 to \$165 for family.
SLHP (CCO) Medical Plan	Annual Maximums Increasing	Prior (2025): \$2,000/\$4,000 New (2026): \$2,500/\$5,000
Dental Plan	Nitrous (laughing gas) Added	Nitrous now available on all Delta Dental plans with 50/50 cost sharing.
FSA	FSA Annual Limits Increasing	IRS limit \$3,400 for the medical FSA & \$7,500 for the dependent care FSA.